

The challenge

- General:
 - Slope: at least 40%
 - Across boundaries (plantations/districts)
 - Multiple clients and products very complex
- Clear felling:
 - Tree size: 0.8 1.4 average (max 2.om³)
 - System bottleneck: Forwarder
- Thinning:
 - Tree size 0.2- 0.5 average (max 1.0m³)
 - System bottleneck: Harvester
- Resistance to change!



Equipment selection - overview

- Track vs tyre
 - Tracks for both due to terrain constraints
- Dedicated vs excavator
 - Dedicated due to extreme work load and in-field application
- Levelling vs non-levelling
 - Levelling slope issues
- Convert feller-buncher vs dedicated carrier
 - Convert (cheaper and had the same volume capacity)
- Forwarder size
 - Thinning row spacing
 - Clear felling as big as possible!











Equipment selection

• Thinning:

Carrier: Zero-tail swing machine

Head: Logmax 7000XT

Software: Logmate 500

• Forwarder: 14 t

• Clear felling:

Carrier: converted Feller buncher (Tigercat L87oC)

• Head: Logmax 10000XT

Software: Logmate 500

Forwarder: 20 t (TimberPro)



Operational design

- 235 days a year (no weekends)
- 2 shifts (05:00 14:00 23:00)
- 9 hours per shift = 7 mhrs = 3 300mhrs/yr

We are working some weekends – just to catch up when needed!

- Production targets:
 - Clear felling: 45 m³/mhr = 140 000m³/year
 - Thinning: 15 m³/mhr = 50 000m³/year





Team design

- 10 operators:
 - 2 dedicated per machine = 8
 - 1 alternating between harvesters
 - 1 alternating between forwarders
- 2 chainsaw operators 1 per team
- 8 tally people 4 per team
- 1 service truck driver
- o Supervisor
- Total = 21 people
- $TLP = 38 \text{ m}^3/\text{man-day}$



Incentive design

- Hurdles (team): all or nothing
 - Productivity (m³/shift or m³/mhr)
 - Cost control (within budget)
- Disqualifiers (individual): all or nothing
 - AWOL
 - Disciplinary
- Modifiers (individual and team): pro-rata
 - Quality claims team
 - Absence individual





Lessons learnt

- Initial learning fast later slow
 - Pre-learning is very important
 - Once operators know what to do, leaning becomes difficult
 - Initial competence at about 9 months
 - Detail learning = proficient = ?? (time will tell)
 - Initial learning on harvester difficult, however final mastering of forwarder more difficult to achieve
- Incentives work well



Lessons learnt

- Markets and log-mix
 - Products-client mix increased from 10 to more than 40
 - Long vs short log target ratio was 70:30 is about 50:50 now - this is a real challenge for the overall target
- Log quality in saw timber
 - Especially end-splitting is a challenge due to tree size
- Resistance To Change
 - Management adjustment substantial
 - Special management systems required
 - Needs a very hands-on approach
- Dedicated R&M capability



Impacts on silviculture

- Slash:
 - Worse than motor-manual:
 - Branch size (problem during pitting)
 - Better than motor-manual:
 - Spread of slash (good mulch cover after planting)
 - Timber off-cuts: infield (good if you don't want to use it for biofuel)
- Weed management:
 - Bigger problem than anticipated:
 - Lack of visibility especially at night
 - Chains jumping off cutting small stems
 - Significant impact on productivity is weeds above cab height



Impacts on silviculture

- Tree planting rows for thinnings:
 - Spacing:
 - Boom length is driven by head size (weight)
 - Cannot reach 3rd row spacing needs to be revised in long term
 - Planting line side sloping quite a problem due to incorrect row planning – planting needs to be follow the slopes which may require some innovative designs
 - Tree spacing wider spacing yields lower throughput and bigger branches – may need to re-look at stocking – a bit denser is better!
 - Damage to remaining trees is minimal
 - Compartment size
 - Consolidate compartments (up to 5 years either side)
 - Aim at least at 20ha units



What does it require to implement?

- Needs lots of management time
- Determination and perseverance
- Willingness to make mistakes and learn
- A dedicated and focussed team and good team work
- An ability to think out of the box and find solutions to problems you didn't anticipated
- Attention to detail





Status quo?

- On time
- Within budget
- Ahead of production targets

My sincere thanks to a dedicated team of people!

Thank you!

